

Sustainability Policy

The Orfeó Català– Palau de la Música Catalana Foundation (PMC) establishes this Sustainability and Environmental Management Policy as an integrated framework for managing the environmental, social and governance impacts arising from its cultural activities.

This policy applies throughout the PMC and guides the conduct of the Board of Trustees, management, staff, collaborators and, where appropriate, the organisations and suppliers with which the PMC maintains relationships.

This policy is based on and aligned with:

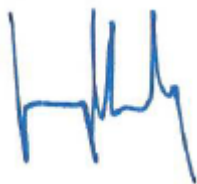
- SR10 – Social Responsibility Management System.
- The AENOR Sustainability Management Model based on contribution to the Sustainable Development Goals (SDGs).
- The United Nations 2030 Agenda and its 17 Sustainable Development Goals.
- ISO 14001: Environmental Management System.
- EMAS Regulation (EC) No 1221/2009.
- The Code of Ethics and Good Governance of the Orfeó Català– Palau de la Música Catalana Foundation.

The Foundation is committed to implementing, maintaining and continually improving a Management System based on the following principles:

- **Integrity and legality:** PMC is committed to strict compliance with all applicable legislation and regulatory compliance obligations, as well as with the requirements arising from its cultural, social and institutional activities.
- **Accountability and transparency:** PMC is committed to reporting on its activities, results and economic, social, cultural, environmental and governance impacts in a clear, accurate and accessible manner, promoting transparency as a fundamental pillar for building trust with its stakeholders.
- **Ethical behaviour:** PMC conducts all its activities in accordance with the principles of integrity, honesty and responsibility, ensuring that its actions are consistent with the values set out in its Code of Ethics and Good Governance and with recognised good governance practices.
- **Respect for stakeholders:** PMC recognises and respects the rights, interests and legitimate expectations of its stakeholders and promotes structured, transparent and trust-based dialogue as a tool for continuous improvement and the creation of shared value.

- **Respect for and promotion of human rights:** PMC is committed to respecting, protecting and promoting internationally recognised human rights, preventing any form of discrimination, abuse or infringement, both in its own operations and throughout its value chain.
- **Commitment to sustainable development:** PMC is committed to sustainable development and to strengthening its position as a sustainable organisation by integrating sustainability principles into its strategy, management and activities in order to generate positive impacts.
- **Commitment to the environment:** PMC is committed to implementing, maintaining and continually improving an Environmental Management System aimed at protecting the environment by preventing pollution and reducing the environmental impacts of its activities. It manages environmental aspects systematically, promotes the sustainable and efficient use of resources (including energy, water and materials), and fosters the principles of the circular economy through waste reduction, reuse and recycling. Furthermore, PMC is committed to training, raising awareness and actively engaging its employees in environmental management, while communicating its environmental requirements to suppliers and subcontractors.

The Orfeó Català– Palau de la Música Catalana Foundation establishes this Management System as the reference framework for defining its strategic and operational objectives, as well as for monitoring and evaluating their achievement. This approach is based on the principle of continual improvement, the periodic assessment of performance, and the implementation of corrective and improvement actions.



Mr. Joaquim Uriach Torelló
President

Barcelona, may 2026